

DSSS

Developing Successful Schools

**Evidence-Driven Instructional
Leadership—A Theory of Action**

**Mount Allison University
Sackville, NB**

July 9-11, 2024

An Instructional Leadership Institute

Sponsored by:

New Brunswick Department of Education and Early Childhood Development

New Brunswick Teachers' Association

Prince Edward Island Teachers' Federation

Nova Scotia Teachers' Union

Public School Administration Association of Nova Scotia

Newfoundland and Labrador Teachers' Association

Our Facilitator

Justin Baeder, PhD is Director of The Principal Center, where he helps senior leaders in K-12 organizations build capacity for instructional leadership. A former principal in Seattle Public Schools, he is creator of the Instructional Leadership Challenge, which has helped more than 10,000 school leaders in 50 countries around the world:



- Confidently get into classrooms every day
- Have feedback conversations that change teacher practice
- Discover their best opportunities for school improvement

Dr. Baeder is the author of *Now We're Talking! 21 Days to High-Performance Instructional Leadership*, and the co-author, with Heather Bell-Williams, of *Mapping Professional Practice: How to Develop Instructional Frameworks to Support Teacher Growth (Solution Tree)*.

He is the host of *Principal Center Radio*, a podcast featuring education thought leaders, and the founder of *Repertoire*, the professional writing app for instructional leaders.

He holds a PhD in Educational Leadership & Policy Studies from the University of Washington and an MEd in Curriculum & Instruction from Seattle University, and is a graduate of the Danforth Program for Educational Leadership at UW.

Institute Schedule

Tuesday, July 9, 2024 (6:30 pm – 8:30 pm)

Opening Keynote: Evidence-Driven Instructional Leadership—A Theory of Action

- 500 Classroom Visits a Year: An Achievable Vision for Instructional Leadership
- Instructional Leadership as Decision-Making and Implementation
- Instructional Leadership Folklore: Myths & Misconceptions That Hold Leaders Back

Wednesday, July 10, 2024

Morning:(9:00 am – 12:00 pm)

- 7 Keys to Sustainable Impact with Classroom Walkthroughs
- Classroom Walkthroughs as a Keystone Habit
- Sensemaking via Evidence-Driven Feedback Conversations
- 3 Roles for Changing Teacher Practice

Afternoon:(1:00 pm – 4:00 pm)

- The 3-Cycle Startup Plan
- Building Trust & Setting Expectations
- Getting Organized & Eliminating Barriers to Classroom Walkthrough Success
- Taking & Sharing Notes with Teachers

Evening Banquet – Jennings Hall – 6:30 pm

Thursday, July 11, 2024

Morning:(9:00 am – 12:00 pm)

- Insights from High-Quality Teacher Evaluation Frameworks
- Choosing a Focus for Custom Instructional Frameworks
- Drafting & Revising Your Framework

Afternoon:(1:00 pm – 4:00 pm)

- Framework Thinking To Support Rapid Improvement
- Assessing School-Wide Progress Toward Hard-To-Measure Goals
- Building A Shared Vision

Registration/Fees

For members of the sponsoring organizations - registration fee is \$400.00. All others, \$500.00. (Preference will be given to members of the sponsoring organizations.) Visit www.nbta.ca for program information and registration.

All Participants Must Pre-Register. Registration Deadline:
Friday, May 10, 2024

On-site check-in will take place on: Tuesday, July 11th (5:00 p.m. – 6:15 p.m.) in the foyer of Windsor Hall. Room keys and meal tickets will be available at that time.

Financial Assistance

Some financial assistance may be available for members of the Atlantic Teacher Organizations. Please contact (see below), in advance, to determine whether financial support is available.

New Brunswick Teachers' Association
Janet Peabody, Administrative
Assistant(506) 452-1828

Newfoundland and Labrador Teachers' Association
Darlene Johnson, Administrative Officer Programs and
Services Phone: (709) 726-3223 Ext: 241

Nova Scotia Teachers' Union
Amanda O'Regan-Marchand, Executive Staff Officer, Professional Learning
Phone: (902) 477-5621
If calling within NS (Toll Free): 1-800-565-6788

Public School Administrators Association of Nova Scotia
Karen Wallace, Coordinator of Professional Learning
Phone: (902) 943-8735

Prince Edward Island Teachers' Federation Chad Gallant,
Staff Development Services
24 Glen Stewart Drive, Charlottetown, PE, C1A 8B4
Phone: (902) 569-4157 -- Fax: (902) 569-3682

Audience

Intended for educational leaders from across Atlantic Canada who have interest in leadership. A limited number of participants will be accepted from each province.

Accommodations

DSS participants will be housed in Windsor Hall, a co-ed residence. Your rooms will be equipped with custom made furniture, mini fridges, microwaves and Smart TVs. All rooms are single occupancy and each bedroom is attached to either a private or semi-private washroom. A semi-private washroom is shared between two and is accessible from each bedroom, and lockable from both sides. The cost is \$60 per night.

Meals

A meal plan is available which will include three meals on Wednesday, and breakfast and lunch on Thursday. There is a surf & turf banquet on Wednesday night which is included in your registration fee.

Meal Plan cost: \$110 taxes in.

Individual meals may be purchased at the cafeteria door at set prices.

The Institute will sponsor a banquet on Wednesday evening. This has always been an "Institute Highlight", an event you will certainly want to consider attending. There is no cost to Institute participants. Additional tickets may be available at the Institute at \$65.00.

Recreational Facilities

The gymnasium and the pool at Mt. Allison will be available daily. There is exercise equipment in the residence and tennis courts and a golf course in the area.